



**This is to certify that**

**Willow Burn Hospice  
DCS033454  
is a Disability Confident Leader**

**Period of award: 31/07/2025 to 27/07/2028**

**Issue date: 31/07/2025**

**As a Disability Confident Leader we:**

- have subjected our Disability Confident self-assessment to an external challenge and validation
- are taking an active leadership role in encouraging and helping other employers on their journey to becoming Disability Confident.

Find out more about Disability Confident at:

**[www.gov.uk/disability-confident](https://www.gov.uk/disability-confident)**



**#DisabilityConfident**